

QUALITY POLICY

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SQ-POL-003	00	30.08.2026	APPROVED

1. Purpose and Commitment

Quality is a fundamental element of SafeQult Consulting's business and means delivering services that are professional, reliable, practical and aligned with the agreed needs of our clients.

Our objective is to ensure that consultancy services, audits, inspections, assessments, training and operational support are delivered in accordance with the agreed scope, applicable requirements and recognised industry standards and good practice.

2. Client Focus

Every assignment should begin with a clear understanding of the client's needs, scope of work, expected deliverables and applicable requirements.

We aim to maintain clear and professional communication throughout each assignment and to communicate at an appropriate stage any matters that may affect the scope, schedule or outcome of the work.

Our objective is not simply to deliver a document or report, but to provide information and recommendations that have practical value for the client's operations.

3. Professionalism and Reliability

SafeQult Consulting services are performed with due care, professional independence and attention to detail.

Findings, conclusions and recommendations should be based on available evidence, facts, applicable requirements and sound professional judgement.

Documentation produced as part of our services should be clear, accurate, traceable and fit for its intended purpose.

4. Competence

The quality of our services is directly linked to the competence of those performing the work.

SafeQult Consulting undertakes assignments within the limits of its experience, knowledge, qualifications and professional authorisations.

We are committed to the continual development of competence and to maintaining current knowledge of legislation, standards, technology and good practice relevant to HSE, marine and offshore activities.

5. Compliance with Requirements

In delivering our services, we consider applicable legal, contractual and industry requirements together with requirements specified by the client.

The standards and criteria applied should be appropriate to the nature of the assignment and clearly defined where they are relevant to the outcome of an assessment.

Where discrepancies, limitations or insufficient information are identified that could affect the outcome of the work, these matters should be appropriately communicated.

6. Independence and Objectivity

The quality of an audit, inspection or assessment depends on an independent and objective approach.

SafeQult Consulting's findings and recommendations should reflect the actual conditions identified during the assignment and must not be deliberately altered to achieve a desired commercial or organisational outcome.

Further principles relating to independence, integrity and conflicts of interest are defined in SQ-POL-001 Code of Ethics & Conduct.

7. Control of Documents and Deliverables

Documents, reports and other deliverables should be appropriately reviewed before being issued to the client.

Depending on the nature of the deliverable, the review should consider completeness, accuracy, consistency with the agreed scope and the clarity of findings and recommendations.

Where an error is identified after a document has been issued, appropriate action should be taken to correct it and relevant parties should be informed where the nature of the error requires this.

8. Feedback and Continual Improvement

Client feedback, findings from audits and inspections, experience gained from completed assignments and identified non-conformities or errors are treated as sources of learning and opportunities for improvement.

Lessons learned should be used to improve service delivery, documentation, communication and professional competence.

SafeQult Consulting promotes an approach based on continual learning and practical improvement.

9. Responsibility for Quality

Responsibility for quality is an integral part of every assignment.

SafeQult Consulting is committed to delivering services professionally, on time and in accordance with the agreed scope while maintaining safety, independence and professional integrity.

Our objective is to build long-term trust through the quality of our work, reliability and the delivery of solutions that work in practice.

Quality is not only about compliance. It is about delivering work that is accurate, reliable and useful.

APPROVAL

Prepared / Approved by	Role	Date	Signature
Przemysław Łobocki	CEO	30.08.2026	